

GOURMET BURGER KITCHEN

GBK MODERN SLAVERY STATEMENT 2018/19

INTRODUCTION

This is the Modern Slavery Transparency Statement of Gourmet Burger Kitchen Limited (GBK) for the financial year ending 28th Feb 2018. This statement is made pursuant to s.54(1) of the Modern Slavery Act 2015.

Slavery and human trafficking remains a blight on our global society. We all have a responsibility to be alert to the risks in our business and in the wider supply chain. Staff are expected to report concerns and management are expected to act upon them. We are committed to acting ethically and with integrity in all our business dealings and relationships

GBK recognises that Modern Slavery is not an issue confined to the overseas hospitality sector. In particular we recognise the risks that arise from the use of foreign and migrant labour, and from supply chains both in the UK and overseas.

OUR BUSINESS AND SUPPLY CHAINS

Gourmet Burger Kitchen is a premium burger restaurant chain, established in 2001 with 90 restaurants across the UK employing 1900 people.

The group has an annual turnover in excess of £36m.

Our supply chains include the sourcing of raw materials related to the provision of food and drink and goods and services not for re-sale. We work with trusted suppliers, with most of our products being sourced in the UK.

POLICIES AND PROCEDURES

In the financial year, the existing policies and procedures of GBK which would assist in combatting Modern Slavery included: checks and verification in respect of migrant workers; a whistleblowing policy that encouraged reports from staff of unethical conduct; and a central register of recruitment agents and supplier contracts. In addition, we asked key suppliers to provide evidence of their ethical trading credentials.



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Registered Office at the above address. Registered in England No: 3970045

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In the coming year, GBK intends to take additional steps including:

Review key suppliers evidence of their ethical trading credentials

Documenting our ethical sourcing policy

Provide our key suppliers and recruitment agencies with a copy of the above

This statement was approved by the Board of Gourmet Burger Kitchen and will be reviewed and updated annually.



Derrian Nadauld

Managing Director

Gourmet Burger Kitchen

3rd July 2018



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